

CAREER OPPORTUNITY

Civil Project Engineer / Assistant Project Manager

Birmingham, Alabama / Auburn, Alabama / Gulf Shores, Alabama

Advance Your Civil Engineering Career with Kadre Engineering — Where Leadership Meets Impact

Are you a civil engineer with a few solid years under your belt and ready to take the next step into project leadership? At Kadre Engineering, we're looking for a motivated and technically skilled Assistant Project Manager to join our Land Development and Infrastructure Team in Birmingham, Auburn, or Gulf Shores, Alabama.

As an employee-owned firm, we take pride in empowering our team members to grow into leadership roles while working on meaningful projects that improve communities across the Southeast. If you're ready to expand your project management skills while continuing to do hands-on design work, this is the opportunity for you.

What You'll Do

As an Assistant Project Manager, you'll play a key role in both the technical execution and coordination of civil engineering projects.

You'll:

- Perform all duties including site layout, grading, drainage, and utility design using AutoCAD Civil 3D.
- Prepare construction plan sets and technical reports that align with project goals and regulatory requirements.
- Research and interpret federal, state, and local codes and ordinances to ensure compliance.
- Coordinate with clients, architects, contractors, and jurisdictional authorities to move projects forward.
- Support the Project Manager in decision-making related to design, cost, schedule, and client communication.
- Mentor junior engineers and serve as a technical advisor on assigned projects.
- Manage small-scale projects independently, with oversight from senior leadership.
- Assist with plan submittals, approvals, and construction-phase services.
- Collaborate across disciplines and departments to meet project and company objectives.
- Occasionally travel for site visits or out-of-town assignments.

What You Bring

We're looking for a civil engineer who's ready to grow into a leadership role and contribute to a collaborative, high-performing team:

- 3–8 years of experience in civil/site engineering.
- Bachelor's or Master's degree in Civil Engineering or a related field.
- EIT certification required; PE license preferred or in progress.
- Proficiency in Civil 3D for site design (roadways, grading, drainage, utilities).
- Strong understanding of permitting processes and regulatory compliance.
- Excellent communication, organization, and problem-solving skills.
- A proactive mindset and a passion for delivering high-quality work.
- Ability to manage time, tasks, and priorities across multiple projects.
- Valid driver's license and willingness to travel as needed.

Why Kadre Engineering?

At Kadre Engineering, you're not just another employee — you're an owner, a collaborator, and a valued contributor to our mission.

We offer:

- A supportive, team-oriented culture that values mentorship and growth.
- Opportunities to work on diverse, impactful projects across Alabama and the Southeast.



- Competitive compensation and benefits, including:
- Paid health, life, and disability insurance
- Incentive bonuses
- Paid time off and flexible work hours
- Professional development and training opportunities

If you're ready to take the next step in your civil engineering career and grow into a project leadership role, we'd love to hear from you.

Kadre Engineering is an Equal Opportunity Employer.

We are committed to fostering a diverse and inclusive workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other legally protected status. We believe that diverse perspectives strengthen our team and drive innovation in engineering solutions.

Please send resumes and cover letters to:
info@kadre-eng.com