

CAREER OPPORTUNITY

Civil Design Engineer

Birmingham, Alabama / Auburn, Alabama

Start Your Career Where Your Work Truly Matters — Join Kadre Engineering

Are you a recent civil engineering graduate ready to take the next step? At Kadre Engineering, we believe your first job should be more than just a stepping stone — it should be a launchpad. As an employee-owned small business, we're passionate about mentoring emerging engineers and giving them the opportunity to work on meaningful projects that improve communities and shape the future.

We're currently hiring Civil Engineers-in-Training (EITs) to join our Land Development and Infrastructure Team in Birmingham, Auburn, or Auburn, Alabama. Whether you're drawn to the energy of the city or the charm of a college town, Kadre Engineering offers a place where you can grow your career and make a real impact.

What You'll Do

As a new member of our team, you'll be immersed in a wide variety of civil engineering projects across sectors like industrial, commercial, education, residential, and municipal. You'll:

- Assist in the design and permitting of site development and infrastructure projects.
- Use tools like AutoCAD Civil 3D and hydrology modeling software to produce engineering documents.
- Prepare technical reports and memorandums under the guidance of experienced engineers.
- Collaborate with clients, architects, contractors, and government agencies.
- Support project managers and help oversee construction activities.
- Receive hands-on training and mentorship to build your technical and professional skills.

What You Bring

We're looking for enthusiastic, driven graduates who are ready to learn and contribute:

- Bachelor's or Master's degree in Civil or related field from an ABET-accredited program.
- EIT or EI certification (or ability to obtain within 12 months).
- Passion for site planning, infrastructure, and community improvement.
- Strong communication and problem-solving skills.
- A collaborative spirit and a desire to grow within a team.
- Attention to detail and a proactive mindset.
- Willingness to travel for work and a valid driver's license.
- Experience with AutoCAD Civil 3D is a plus, but not required — we'll help you learn!

Why Kadre Engineering?

We're proud to offer a supportive, growth-oriented environment where your contributions are valued and your development is prioritized. Here's what you can expect:

- A welcoming team that's invested in your success.
- Opportunities to work on diverse, impactful projects.
- Mentorship from experienced engineers.
- Flexible work hours and a healthy work-life balance.
- A culture of ownership, collaboration, and community engagement.

At Kadre Engineering, you won't just be starting a job — you'll be joining a team that's building something bigger. Let's shape the future together.

Kadre Engineering is an Equal Opportunity Employer.

We are committed to fostering a diverse and inclusive workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age,



disability, veteran status, or any other legally protected status. We believe that diverse perspectives strengthen our team and drive innovation in engineering solutions.

Please send resumes and cover letters to:
info@kadre-eng.com

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WWW.KADRE-ENG.COM