

## CAREER OPPORTUNITY

### Civil Project Manager

Birmingham, Alabama / Auburn, Alabama / Gulf Shores, Alabama

## Join a Team That Builds More Than Just Infrastructure — We Build Communities

At Kadre Engineering, we're more than just a civil engineering firm — we're a passionate, employee-owned small business that thrives on making a meaningful impact. Every project we take on, whether large or small, is an opportunity to improve lives, strengthen communities, and shape the future of our built environment. Our commitment to excellence and collaboration has earned us the trust of architects, contractors, developers, and government agencies across Alabama and beyond.

We're proud of our culture — one that values innovation, integrity, and personal growth. As an employee-owned company, every team member has a stake in our success, and we work together to deliver outstanding results while supporting each other professionally and personally.

### Your Next Chapter Starts Here

We're currently seeking a Civil Project Manager to join our Land Development and Infrastructure Team in one of our vibrant Alabama offices — Birmingham, Auburn, or Gulf Shores. This is a unique opportunity for an experienced engineer who's ready to take the lead on transformative projects across industrial, commercial, educational, residential, and municipal sectors. Whether you're drawn to the energy of the city, the charm of a college town, or the beauty of the coast, Kadre Engineering offers a place where you can grow your career and make a real impact.

At Kadre Engineering, you won't just manage projects — you'll help shape the future of communities. You'll collaborate with a talented team of engineers, planners, and designers, and work closely with clients, municipalities, and stakeholders to bring visionary ideas to life.

### What You'll Do

As a Project Manager, you'll be at the heart of our design and delivery process:

- Lead site development and infrastructure projects from concept through construction.
- Oversee site layout, grading, drainage, utility design, and erosion control.
- Prepare and review engineering reports, calculations, and technical drawings.
- Manage permitting, approvals, and coordination with agencies and clients.
- Mentor junior engineers and foster a collaborative, growth-oriented team culture.
- Ensure quality control and compliance with industry standards.
- Contribute to business development and proposal efforts.
- Engage with the community through professional organizations and service initiatives.

### What You Bring

We're looking for someone who's not only technically skilled but also passionate about leadership and community impact:

- 8+ years of experience in civil/site engineering and project management.
- Bachelor's degree in Civil Engineering (Master's preferred).
- PE license in Alabama.
- Proficiency in Civil 3D and stormwater modeling software.
- Strong communication skills and a collaborative mindset.
- Proven ability to manage multidisciplinary teams and complex projects.
- A desire to mentor, lead, and grow within a supportive environment.

### Why Kadre Engineering?

We believe in rewarding our team with more than just a paycheck. Here's what you can expect:

- Competitive salary based on experience.

- Paid Blue Cross/Blue Shield health insurance.
- Paid life and disability insurance.
- Incentive bonuses.
- 401(k)
- Flexible work hours and generous paid time off.
- Professional development opportunities.
- A culture of ownership, collaboration, and respect.
- Whether you're drawn to the energy of Birmingham, the charm of Auburn, or the coastal lifestyle of Gulf Shores, Kadre Engineering offers a place where your career can thrive — and where your work truly matters.

**Kadre Engineering is an Equal Opportunity Employer.**

We are committed to fostering a diverse and inclusive workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other legally protected status. We believe that diverse perspectives strengthen our team and drive innovation in engineering solutions.

Please send resumes and cover letters to:  
[info@kadre-eng.com](mailto:info@kadre-eng.com)